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EDUCATION

2012 Texas A&M International University, Laredo, TX, USA
Ph.D. in International Business Administration

2009 University of North Texas, Denton, TX, USA
M.S. in Finance

2007 Bilkent University, Ankara, TURKEY
B.S. in Management

DISSERTATION

Title: "Trust in Peers, Supervisor and Top Management: A Two Country Study"
Committee: Milton Mayfield (chair), Jacqueline Mayfield, Ned Kock, Jeffrey Brown.

PUBLICATIONS

- 1. Bakay, A.** (in press). Trusting professionals: Exploring trust in Turkey. *Journal of Organizational Culture, Communications and Conflict*.
- 2. Bakay, A;** Huang, J. & Huang, Y. (in press). Group decision making processes and group decision quality. *Business Studies Journal*.
- 3. Bakay, A. & Moqbel, M.** (in press). Explaining the accounting disclosure index of stock exchanges by foreign exchange market activity. *Advances in Accounting Incorporating Advances in International Accounting*.
- 4. Bakay, A., Elkassabgi, A. & Moqbel, M.** (2011) Resource allocation, international diversification and firm performance. *The International Journal of Business and Management*, 6(12), 87-93.

5. Smith, L., M., **Bakay, A.**, Huang, J., Moqbel, M. & Ujah, N. (2011). Economics and the energy industry in China, Germany, Nigeria, and Turkey. *Oil, Gas & Energy Quarterly*, 60(1), 71-85.
6. **Bakay, A.** & Huang, J. (2010). Impact of agricultural subsidies on US exports to Mexico and Canada: Case study of selected agricultural products. *Research Journal of International Studies*, (17), 174-182.
7. **Bakay, A.**, Okafor, C. & Ujah, N. (2010). Factors explaining ICT diffusion: Case study of selected Latin American countries. *The International Journal on Advances in ICT for Emerging Regions*, 3(2), 25-33.

AWARDS / RECOGNITIONS

1. Distinguished Research Award Winner for the conference paper titled: “*Trust in peers, supervisor, and top management: A two country study*”. Allied Academics Conference, New Orleans, LA. April 4-6, 2012.

CONFERENCE PROCEEDINGS

1. **Bakay, A.** (2012). Financial deepening as an explanatory factor of foreign trade: The case study of Turkey. *Proceedings of 2012 Western Hemispheric Trade Conference*. Center for the Study of Western Hemispheric Trade, Texas A&M International University, Laredo, TX, April 11-12, 2012, pp. 231-240.
2. Moqbel, M., Charoensukmongkol, P. & **Bakay, A.** (2012). Are US academics and professionals ready for IFRS? *Proceedings of 2012 Western Hemispheric Trade Conference*. Center for the Study of Western Hemispheric Trade, Texas A&M International University, Laredo, TX, April 11-12, 2012, pp. 177-189.
3. **Bakay, A.** & Elkassabgi, A. (2010). Resource Allocation, International Diversification and Firm Performance. *Proceedings of the 41st Annual Decision Sciences Institute Meeting Conference*, San Diego, CA, November 20-23, 2010.

CONFERENCE PAPERS

1. **Bakay, A.** *Trust in peers, supervisor, and top management: A research on workplace outcomes*. Lamar Bruni Vergara / Guillermo Benavides Z. Academic Conference, Laredo, TX, April 19-20, 2012.
2. **Bakay, A.** *Financial deepening as an explanatory factor of foreign trade: The case study of Turkey*. Western Hemispheric Trade Conference, Laredo, TX, April 11-12, 2012.
3. Moqbel, M., Charoensukmongkol, P. & **Bakay, A.** *Are US academics and professionals ready for IFRS?* Western Hemispheric Trade Conference, Laredo, TX, April 12, 2012.

4. **Bakay, A.** *Trust in peers, supervisor, and top management: A two-country study.* Allied Academics International Conference, New Orleans, LA, April 4-6, 2012.
5. **Bakay, A;** Huang, J. & Huang, Y. *Group decision making processes and group decision quality.* Allied Academics International Conference, New Orleans, LA, April 4-6, 2012.
6. **Bakay, A.** & Elkassabgi, A. *Resource allocation, international diversification and firm performance.* 41st Annual Decision Sciences Institute Meeting Conference, San Diego, CA, November 20-23, 2010.
7. **Bakay, A.,** Ujah, N. & Okafor, C. *Factors explaining ICT diffusion: Case study of selected Latin American countries.* The GBA Conference, Huntsville, TX, April 9-10, 2010.
8. Sagafi-nejad, T., **Bakay, A.,** Moqbel, M. & Limaye, A. *Common themes and topics in international business textbooks.* Academy of International Business, Midwest Chapter Conference in Conjunction with MBAA International, 45th Annual Conference, Chicago, IL, March 24, 2010.

PAPERS UNDER REVIEW / WORKING PAPERS

1. Moqbel, M., Charoensukmongkol, P. & **Bakay, A.** (2012). Are US academics and professionals ready for IFRS? *Submitted to Journal of International Business Research.*
2. **Bakay, A.,** Huang, J. & Huang, W. *Towards the Integration of Control Theory and Charismatic Leadership.*
3. **Bakay, A.** *Impact of Ethnic Affiliation and Consumer Ethnocentrism on Consumer Behavior.*